

Sustainability Policy

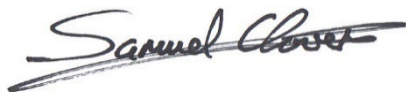
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Prepared by: Ralph Elliott-King
Finance Risk and Safety Manager

Reviewed and accepted on behalf of Marisco South Ltd and Marisco Electricals Ltd by:



On: 19 March 2024

Samuel Clover - Director

This policy supersedes and replaces any previous policy documents on protecting the environment.

We acknowledge our corporate responsibility to conduct the way we operate as a business to promote a safer, cleaner, and sustainable environment. This includes engaging with our staff, suppliers and clients at every level through improved communication, understanding and education to work towards:

- Reducing noise pollution
- Reducing air pollution
- Reducing water and land pollution
- Protecting the ecological balance of the communities we work within.

Even as a relatively small organisation with the limitations our size therefore imposes, it is still possible to make a positive contribution to protecting and improving the environment in which we work. Our general policy therefore is to:

- Increase the awareness of our staff of both the positive and negative impacts we have on the environment and the simple steps we can make every day in the workplace, such as saving the energy we consume by switching off appliances that are not needed during the working day and overnight.
- Make better use of emerging new technologies, products, and services that give rise to more efficient use of the resources available to us all.
- Reduce the amount of polluting waste we produce by always looking to make more efficient use of the materials we must consume or repurposing it to make less of a negative impact on the environment.

Our Policy on waste disposal

Property refurbishment and house clearances will inevitably generate a considerable amount of waste destined for landfill waste-disposal sites.

We will do all we can, in so far as it is reasonably practicable, to reduce and recycle that waste, thereby protecting the environment.

The same commitment will be expected to be shown by contractors working for the Company.

The Company seeks to comply with all relevant environmental legislation and regulation. It also aims to establish higher standards of environmental performance, including waste management where these are practicable and appropriate.

The Company employees are required to carry out their duties with concern for the environment. All Company employees must adhere to the aims and objectives of the Policy.

In the event of an environmental accident or incident at work, it is a Company requirement that the details are promptly and properly reported to the designated environmental officer, Ralph Elliott-King, who will investigate and take prompt action to limit the consequences to the best of our abilities.

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance.

Specific Environmental Policy Objectives

In accordance with our stated aims, the following objectives form the framework for the practices to be observed to implement the Company's Environmental Policy:

1. Compliance with current environmental legislation and Government Regulations.
2. Swift response to accidents or incidents that have a potential to threaten the environment.
3. The provision of advice on the safe handling of the materials and substances used in the workplace, including transportation, storage and disposal.
4. The disposal of any waste products in ways that show concern for the environment using only our trained in-house waste removal teams, or registered and licensed carriers, to responsibly dispose of waste, and to recycle wherever possible.
5. To encourage the development of products, processes and only buy equipment and vehicles with concern for the future of the environment.
6. To communicate freely on environmental matters with government officials, employees, customers and members of the public.
7. To provide training for all employees, as appropriate, to enable them to carry out their job functions in a manner that shows care for the environment.
8. To carry out environmental audits when required.
9. To promote environmental principles by sharing experience with regulatory bodies, other companies, employees and members of the public.
10. In implementing this Environmental Policy Statement, the Company will focus on action to conserve resources and energy, to minimise emissions into air or water and onto land and to increase recycling rates.
11. The Company will also seek to influence legislative developments and improve public understanding of environmental matters concerning the construction and refurbishment business, through its consultancy division.

This Policy will be regularly reviewed and updated as necessary. The management team endorses these Policies and is fully committed to their implementation.