

## Modern Slavery Statement

Original prepared on: 15 July 2017

Prepared by: Ralph Elliott-King

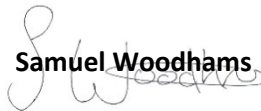
Reviewed on: 4 March 2025

To be reviewed on: 4 March 2026

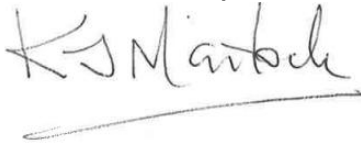
Approved on behalf of Marisco South Ltd and Marisco Electricals Ltd by:

  
Samuel R Clover

Both On: 4th March 2025

  
Samuel Woodhams

Reviewed and accepted on behalf of the Company by:



On: 4th March 2025

Ken Mantock - Operations Manager

With respect to the general law on employment and human rights, and, more specifically, the Modern Slavery Act 2015, this policy statement below underpins our collective approach to modern slavery and human trafficking.

The Marisco Group comprises Marisco South Ltd and Marisco Electricals Ltd, and both companies have zero tolerance for all forms of modern slavery, servitude, forced labour, exploitation of the young and human trafficking.

We take all reasonable steps to review the conduct of all mainstream wholesalers in our supply chain to ensure they live up to the standards they set in their published modern slavery statements. If we were to learn a supplier's conduct had slipped below the bar they set for themselves, our policy would require we stop buying from them.

We directly employ most of our operatives who work within a meritocratic culture that rewards those committed to a high moral and ethical approach to conducting business. A respected, valued and fairly remunerated workforce, is a productive and effective one that is good for business in general and benefits everyone in the arrangement.

When we subcontract out our work, it will only be to firms and organisations that work to a similar standard on modern slavery as our own.